

ARMY PUBLIC SCHOOL

NORTHERN COMD CLUSTER-4

ARMY PUBLIC SCHOOL - UDHAMPUR, DHAR ROAD AND SRINAGAR

LSB (LOCAL SELECTION BOARD) : SELECTION FOR TERM BASED TEACHERS AND ADM STAFF FOR THE ACADEMIC SESSION 2026-27

1. Applications are invited from eligible candidates for selection of Teaching Staff (PGTs/TGTs/PRTs) & Administrative Staff for **Army Public Schools of Udhampur, Dhar Road and Srinagar** on Term Basis through LSB. Interview is scheduled to be conducted tentatively on **24 Feb 2026** at **1000hrs** and on subsequent days at **ARMY PUBLIC SCHOOL UDHAMPUR (SENIOR WING)**. Candidates must meet CBSE & AWES eligibility norms:-

TEACHING STAFF	
Army Public School, Udhampur	
PGTs	Physics (01), (Accountancy) (01), Maths (01), PHE (01)
TGTs	English (02), Science (04), Social Science (02), Hindi (02), Maths (04), Sanskrit (01), PHE (01)
PRT	Gen (13), Computer (01), Art & Craft (01), Music (01)
Pre-Pry Wing	Coordinator (01)
Army Public School, Dhar Road	
TGTs	English (01)
PRT	Gen (01)
Army Public School, Srinagar	
PGTs	Physics (01), Commerce (Accountancy / B.St) (01), Geography (01), Psychology (01)
TGTs	Maths (01), English (01), Hindi (01), Science (01), S.St (01)
PRT	Gen (02)
NON-TEACHING STAFF AND ADMINISTRATIVE STAFF	
Army Public School	
Udhampur	IT Supvsr (01), Librarian (01), Asst Librarian (02), Head Clerk (01), Accountant (01), LDC (01), FDE/ Receptionist (01)
Dhar Road	Librarian (01), IT Supvsr (01), Head Clerk (01), Supvsr Adm (01)
Srinagar	Accountant (01)

Eligibility Criteria for Teaching Staff.

2. **Age as on 01 Apr 2026 & Experience:-**

2.1. **Army Spouses.**

Ser No	Age (Years)	Minimum (Teaching Experience Required)	Remarks
2.1.1.	Below 40	Nil	-
2.1.2.	40-55	05 years	Experience is cumulative

Note. For ser No 2.1.2 experience should be in the appropriate category (For PGT category the candidates should have worked as PGT/TGT and Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualifications laid down by regulatory bodies).

2.2 **Army Spouses (Weightage).**

Ser No	Experience in Years	Weightage in Points for Interview Selection Process	Remarks
2.2.1.	With Nil Experience	04	-
2.2.2.	05 yrs and above	08	-
2.2.3.	07 Yrs & above	09	-
2.2.4.	09 yrs and above	10	-

2.3. Others (Experience).

Ser No	Age (Years)	Weightage (Teaching) Experience Required	Remarks
2.3.1.	Below 40	Nil	-
2.3.2.	40-55 yrs	05 years	In last ten years

Note. For Ser No 2.3.2., 05 years experience is mandatory in the appropriate category in the last ten years (for PGT category the candidate should have worked as PGT/TGT and Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted as per extant qualification laid down by regulatory bodies).

3. Educational & Professional Qualifications:-

<p>PGTs (Less Physical Edn)</p>	<p>Essential: -</p> <p>3.1. Two Years Integrated Post Graduate MA/ M.Sc. course of Regional College of Education of NCERT in concerned subject with atleast of 50% aggregate marks.</p> <p style="text-align: center;">OR</p> <p>Post Graduation with minimum 50% marks or equivalent grade and three year integrated B.Ed/ M.Ed.</p> <p style="text-align: center;">OR</p> <p>Master Degree from a recognized University with at least 50% marks in aggregate any of the following subjects:-</p> <table border="1" data-bbox="423 1142 1502 1473"> <thead> <tr> <th>Subjects</th> <th>Educational Qualification (Master Degree)</th> </tr> </thead> <tbody> <tr> <td>Physics</td> <td>Physics / Electronics / Applied Physics / Nuclear Physics</td> </tr> <tr> <td>Chemistry</td> <td>Chemistry / Bio Chemistry</td> </tr> <tr> <td>Mathematics</td> <td>Mathematics / Applied Mathematics</td> </tr> <tr> <td>Accountancy</td> <td>Accountancy</td> </tr> <tr> <td>Business Studies</td> <td>Business Studies</td> </tr> <tr> <td>Geography</td> <td>Geography</td> </tr> <tr> <td>Psychology</td> <td>Psychology</td> </tr> </tbody> </table> <p>3.2. B.Ed. or equivalent degree from a NCTE recognized University/ Institution with minimum 50% aggregate marks.</p> <p>3.2. Proficiency in teaching in English medium.</p> <p>3.3. Knowledge of Computer Application.</p> <p>Preferred.</p> <p>3.4. Candidates who have passed Online Screening Test (OST) conducted by AWES (where applicable) and in possession of valid score card/certificate shall be preferred.</p>	Subjects	Educational Qualification (Master Degree)	Physics	Physics / Electronics / Applied Physics / Nuclear Physics	Chemistry	Chemistry / Bio Chemistry	Mathematics	Mathematics / Applied Mathematics	Accountancy	Accountancy	Business Studies	Business Studies	Geography	Geography	Psychology	Psychology
Subjects	Educational Qualification (Master Degree)																
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<p>PGT (Physical Edn)</p>	<p>1. Bachelor of Physical Education (B.P.Ed) or Bachelor of Physical Education (BPE) or Bachelor of Science (B.Sc) in Health and Physical Education and Degree in Sports with atleast 55% marks as per National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2009:</p> <p style="text-align: center;">OR</p> <p>At least 50% marks in the B.P.Ed. degree/B.P.Ed. (Integrated) 4 years professional degree in accordance with the and National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10 Dec 2007).</p> <p style="text-align: center;">OR</p> <p>B.P.Ed. with at least 55% marks or B.P.E Course (or its equivalent) of 3 years duration with at least 50% marks (in accordance with the National Council for Teacher Education Form of application for recognition, the time of submission of application, determination of norms and standards for recognition of teacher education programs and permission to start new course or training) Regulations, 2002 notified on 13 Nov 2002.</p> <p style="text-align: center;">AND</p> <p>2. M. P.Ed. of at least 2 years duration from any National Council for Teacher Education recognized Institution.</p>																

TGTs (Less TGT Physical Education)	<p>Essential</p> <p>1. Four years "Integrated Degree Course of Regional College of Education of NCERT in the concerned subject with atleast 50% marks in aggregate. OR Post Graduation with a minimum 50% marks or equivalent grade and three year integrated B.Ed/M.Ed. OR Bachelor Degree with atleast 50% marks in the concerned subjects /combination of subjects and in aggregate in one of the following: -</p> <table border="1" data-bbox="378 518 1487 916"> <tr> <td>English</td> <td>English as a subject in all the three years of Graduation.</td> </tr> <tr> <td>Hindi</td> <td>Hindi as a subject in all the three years of Graduation.</td> </tr> <tr> <td>Mathematics</td> <td>Bachelor degree in Mathematics with any two of the following subjects:- Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.</td> </tr> <tr> <td>Science</td> <td>Bachelor degree in Science with any two of the following subjects:- Botany, Zoology, Chemistry and Physics.</td> </tr> <tr> <td>Social Science</td> <td>Any two of the following:- History, Geography, Economics and Political Science of which one must be either History or Geography.</td> </tr> <tr> <td>Sanskrit</td> <td>Sanskrit as a subject in all the three years of Graduation.</td> </tr> </table> <p>2. B.Ed from a NCTE recognized institution/ University with minimum 50% marks.</p> <p>3. Pass in Central Eligibility Test (CTET)/ Teachers Eligibility Test (TET) conducted by CBSE/ State Govts in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English and Hindi medium.</p> <p>5. Knowledge of Computer Application.</p>	English	English as a subject in all the three years of Graduation.	Hindi	Hindi as a subject in all the three years of Graduation.	Mathematics	Bachelor degree in Mathematics with any two of the following subjects:- Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.	Science	Bachelor degree in Science with any two of the following subjects:- Botany, Zoology, Chemistry and Physics.	Social Science	Any two of the following:- History, Geography, Economics and Political Science of which one must be either History or Geography.	Sanskrit	Sanskrit as a subject in all the three years of Graduation.
English	English as a subject in all the three years of Graduation.												
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Social Science	Any two of the following:- History, Geography, Economics and Political Science of which one must be either History or Geography.												
Sanskrit	Sanskrit as a subject in all the three years of Graduation.												
TGT (Physical Education)	<p>1. Bachelor's degree with Physical Education as an elective subject with 50 % marks. OR Bachelor's degree with Physical Education as an elective subject with 45% marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. OR Bachelor's degree with 45% marks and having participated in National or State or Inter University sports or games or athletics. OR For deputed in-service candidate (i.e trained Physical Education Teachers/ Coaches)- Graduation with 45% marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms & Procedure) Regulations, 2009. OR Graduation in Physical education with 40% Mark OR Graduation with Physical Education as an elective subject with 40% marks OR Graduate who have participated school, Inter-Collegiate in sports/ games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulation, 2007 notified on 10.12.2007 OR Graduation in Physical Education i.e, B.P.Ed. course (or its equivalent) of 3 years duration. OR Graduate who have secured 1st, 2nd or 3rd position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' certificate or passed basic course in Adventure Sports. OR Graduate with one-year training programme in Sports Science, Sports management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National Council for Teacher Education recognized institution.</p>												

PRTs (Gen)	<p>Essential.</p> <ol style="list-style-type: none"> 1. Graduate holding Bachelor's degree with at least 50% marks in aggregate. 2. B.El. Ed./02 years D.El.Ed. <p style="text-align: center;">OR</p> <p>Teachers who were already in service with Army Public School / APPS prior to 11 Aug 2023 with B.Ed degree can also apply/ continue, subject to enrolment/ completion of Bridge course launched by NCTE.</p> <ol style="list-style-type: none"> 3. Pass in CTET/ TET conducted by CBSE/ State Govt for PRTs in accordance with the guidelines framed by NCTE for the purpose. 3. Proficiency in teaching in English and Hindi medium. 4. Knowledge of Computer application.
Coordinator	<p>Essential</p> <ol style="list-style-type: none"> 1. Graduation with 50% marks from a recognized institution/ University. 2. For Fresh Candidate. Diploma of minimum two-year duration in Nursery Teacher Education/ Pre-school Education/ Early Childhood Education Pgme D.E.C.Ed or a B.Ed (Nursery) from any NCTE recognized institution. 3. For Teacher in Service. NTT and ECCE qualification obtained from IGNOU/ NIOS/ any othe NCTE recognized Institution. 4. Knowledge of Computer Application.

Evaluation of Teaching Skills. This will be conducted along with the interview. Candidates will not be called separately for this stage of the selection process unless the numbers of candidates is large and cannot be managed on the same day. The Evaluation of Teaching Skills will be conducted in two parts alongwith the interview:-

- **Part I.** Teaching practice where the candidate will be asked to conduct a class.
- **Part II.** This is applicable only to language teachers both PGT and TGT. A written test will be conducted to assess the written expression of the candidate. Two questions (essay writing and comprehension) of 15 marks each will be set by the Board.

Note:-

1. The interview board shall peruse the education documents and experience certificates and ascertain their authenticity.
2. The interview board will conduct a computer proficiency test for all applicants. In this case respective HQ Command (AWES) may devise the test and scoring system for this purpose.
3. Maximum marks for this stage will be 100. The scores obtained by language teachers will be normalized to 100 at the time of compilation of results.
4. The interview shall be for a Group of School called a cluster and the selected candidate for term-based appointment may be appointed in any one of the schools in that cluster.
5. Authorities conducting the interview may carry out additional screening of candidates if the number of candidates is large and administratively unmanageable (Refer HQ AWES letter No B/45706/CSB-Teachers/AWES dt 18 Aug 2025).
6. Candidates who receive a letter of offer of appointment for the post of a teacher in any category are required to get a police verification certificate at the earliest and in no case later than 30 days from date of joining. Spouses of serving Army, Navy and Air Force personnel will get verification of their antecedents from the Commanding Officer/ Formation Commander/ Station Commander of the establishment where their spouses are serving.

ADMINISTRATIVE STAFF	
Head Clerk	<p>Age As on 01 Apr 2026. Below 45 years for fresh candidates and upto 55 years for Ex-Serviceman.</p> <ol style="list-style-type: none"> 1. Preferably an Ex-Serviceman of Clerk category upto age of 55 years. 2. 5-10 years' experience in Office Management, account handling as Head Clerk with high proficiency in staff duties and drafting experience. 3. Computer Savvy – MS office, Power point etc. 4. Educational Qualification – Minimum Graduate in case of civilian. 5. Should not have any disciplinary case against him in the entire previous service. 6. Should be SHAPE-I or SHAPE-II (Less 'S' factor).
Adm Coord/ Supervisor	<p>Mandatory.</p> <ol style="list-style-type: none"> 1. Preferably be retired JCO/ Honorary rank having administration experience. 2. Age less than 55 years at the rime of joining. For ESM it should be 57 years. 3. Should have Basic knowledge of:- <ol style="list-style-type: none"> 3.1. Handling of master ledger of stores. 3.2. Stores, equipment maintenance and man management. <p>Preferred.</p> <ol style="list-style-type: none"> 4. Should be security course qualified. 5. Adequate working knowledge in computers and basic finance matters. 6. Should be SHAPE-I or SHAPE-II (less 'S' Factor). 7. Five years of experience in administration and willingness for liaison work with various Government and non -Government agencies.
Librarian/ Assistant Librarian	<p>M Lib / B Lib. Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum 03 years' experience. For Assistant Librarian same QR but may have lesser /no experience. Age below 40 years for civilians and 55 years for ESM.</p>
IT Supervisor	<ol style="list-style-type: none"> 1. BCA / MCA /BE/B.Tech /Graduation / Post Graduation in Computer Science (IT). 2. Should have Advance Diploma or Diploma in Computing & Hardware with knowledge in at least two of the following (Hands on experience should be given due weight-age):- <ol style="list-style-type: none"> 2.1. Networking and LAN Administration. 2.2. Operating Systems. 2.3. RDBMS with programming. Proficiency in one language.
Accountant	<p>Age As on 01 Apr 2026. Below 45 years for fresh candidates and upto 55 years for Ex-Serviceman.</p> <ol style="list-style-type: none"> 1. Commerce Graduate or fifteen years' service as a Clerk in the Defence Services. 2. Basic computer application course of Army/Diploma in Computer Applications of not less than one-year duration. Knowledge of double entry system of accounting, excel sheet, accounting software, Tally etc. 3. Minimum 05 years' experience as an Accounts Clerk in the Defence Services/reputed organization preferably a School. 4. Should not have any disciplinary case against him in the entire previous service. 5. Should be SHAPE – I or SHAPE –II (Less 'S' factor).

LDC & Receptionist	<ol style="list-style-type: none"> 1. Graduate or ten years of service as a clerk (For Ex-Servicemen). Computer literate. 2. Knowledge of Computer MS Office (Speed 12000 key depression per hour). 3. Basic Knowledge of accounting. 4. Should be SHAPE – I or SHAPE –II (Less 'S' factor). 5. Should not have any disciplinary case against him in the entire previous service.
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4. **Application Forms.** Desirous & eligible candidates to apply on Application form given on school website www.apsudhampur.org alongwith self - attested copies of certificates and processing fee of **Rs 250/-** through **Nationalized Bank Demand Draft** in favour of Army Public School, Udhampur payable at Udhampur (J&K). Applications should reach to the 'The Principal Army Public School, Udhampur PO, PTA Udhampur - J&K (U.T) - 182104, **on or before 18 Feb 2026 (Timings – 3:00 PM)**. No application through online mode will be accepted. This establishment will not be responsible for any postal delay.

5. Candidates to note that Separate application form will be filled up for each category (PGT/TGT/ PRT/PPT & Adm Staff). One application form for two or more posts will not be accepted.

6. Shortlisted candidates will be called for interview tentatively scheduled on **24 Feb 2026 at 1000hrs** and subsequent days through telephonically / by e-mail.

7. Salary as per the **AWES** norms.

Case File No 1029/LSB/APSU

Place : Udhampur (J&K)

Dated : 03 Feb 2026



(Dr Sanjeev Kumar)
Principal
APS Udhampur